



MAINE STATE BOARD OF NURSING

35 ANTHONY AVENUE • STATE HOUSE STATION 158
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In re:)
Lorraine Y. Young, L.P.N.) CONSENT AGREEMENT
of West Baldwin, Maine) AND WARNING
License #P002859)

INTRODUCTION

This document is a Consent Agreement and Warning regarding Lorraine Y. Young's license to practice practical nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Lorraine Y. Young, L.P.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

Ms. Young was advised by the Board that it had received a letter dated January 14, 1994 from Jeanne Delicata, Director of Nursing Services for the Barron Center, indicating that Ms. Young had been terminated from employment at the Center and suggesting that Ms. Young may be in violation of 32 M.R.S.A. Section 2105-A(2)(E), (2)(F) or (2)(H). Ms. Young responded by letter dated February 16, 1994. The Board subsequently requested that Ms. Young attend an information conference pursuant to 32 M.R.S.A. Section 2105-A(1-A). The informal conference was held on June 1, 1994. Ms. Young was present and was represented by Linda Russell, Esq.

FINDINGS OF FACT

As a result of the informal conference the Board made the following findings of fact:

1. There were four separate allegations in Ms. Delicata's letter to the Board.
2. Ms. Young assigned a male caregiver to a female resident in violation of the resident's care plan.
3. Ms. Young documented the care given to that resident as having been given by herself, and she states that she did help the male certified nursing assistant provide care to that female resident.

4. Ms. Young made a decision to apply a soft Posey restraint and reported that to the charge nurse at the shift change, but no written order for the physical restraint was subsequently obtained, in violation of hospital policy.
5. Ms. Young had heard a rumor to the effect that this particular resident was not to have a male caregiver, but she had not read that in the care plan. There was a female C.N.A. available, although she had requested not to be assigned to that task.
6. Ms. Young has worked as a licensed practical nurse in Maine for 25 years with no prior history of disciplinary action.
7. There were some concerns raised regarding Ms. Young's performance in her most recent performance appraisal.

COVENANTS AND WARNING

Based on the above findings of fact, the Board voted to enter into an agreement with Ms. Young under which she will be, and she hereby is, WARNED for her actions in this matter, which constituted unprofessional conduct in violation of 32 M.R.S.A. Section 2105-A(2)(F) and Chapter 4, Section 3(F) of the Rules of the Maine State Board of Nursing. Ms. Young is advised to conform her future conduct accordingly. The Board agrees to take no further disciplinary action upon these facts.

Ms. Young understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. Ms. Young understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Young affirms that she executes this Consent Agreement of her own free will.

DATED: 10/14/94

Lorraine Y. Young, L.P.N.
LORRAINE Y. YOUNG, L.P.N.

DATED: 10/17/94

FOR THE MAINE STATE BOARD OF NURSING:
Jean C. Caron
JEAN C. CARON, R.N., M.S.
Executive Director

DATED: 10/19/94

FOR THE DEPARTMENT OF ATTORNEY GENERAL:
Timothy W. Collier
TIMOTHY W. COLLIER
Assistant Attorney General
Counsel to the Board